GOVERNMENT OF INDIA
WOMEN AND CHILD DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:592
ANSWERED ON:18.11.2016
Reservation to Women with Disability
Patel Shri Prahlad Singh

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

(a) whether the Government to ask private companies to give preference and reservation to women with disability in the job application and selection process in the country;
(b) if so, the details thereof; and
(c) the estimated number of women with disability and such unemployed women in the country, State/UT-wise?

Answer

MINISTER OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI MANEKA SANJAY GANDHI)

(a) to (b) Department of Empowerment of Persons with Disabilities(Divyangjan) informed that there is no such proposal in the Ministry. However, Section 41 of the Persons with Disabilities (Equal Opportunities, Protection of Rights Full Participation) Act, 1995 mandates the appropriate Governments and the local authorities, within the limits of their economic capacity and development, to provide incentives to employers both in public and private sectors to ensure that at least five per cent of their work force is composed of persons with disabilities. This Department implements a scheme to provide incentives in the form of reimbursement of employer's contribution towards Employee State Insurance and Provident Fund contributions in respect of employees with disabilities drawing salary upto Rs. 25,000 per month for a period of three years to promote employment of persons with disabilities including women with disabilities in private sector.

(c) As per census 2011, State/UT wise number of women with disability and non worker in the country is annexed.
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